

Overview of the Personalities

The Lion

Lions possess a number of admirable strengths. They're decisive, purposeful and great at conquering nearly any challenge. However, if their strengths get pushed out of balance, those traits can become their greatest weaknesses.

- ♠ Lions are born leaders.
- ♠ Lions like to accomplish things with immediate results.
- ♠ A lion's time frame is now!
- ♠ Lions are decisive.
- ♠ Lions want the Reader's Digest version.
- ♠ Lions often feel challenged by questions.
- ♠ Lions are not afraid of pressure or confrontation.

Desire:	To have control
Emotional Needs:	Sense of obedience, appreciation for accomplishments.
Key Strengths:	Ability to take charge of anything instantly, make quick, correct judgments.
Key Weaknesses:	Too bossy, domineering, autocratic, insensitive, impatient unwilling to delegate or give credit to others.
Gets Depressed:	Life is out of control and people won't do things his way.
Is afraid of:	Losing control of anything.
Likes people who:	Are supportive and submissive, see things his way, cooperate quickly and let them take credit.
Dislikes people who:	Are lazy and not interested in working constantly, who buck his authority, get independent or aren't loyal
Could improve if:	He allowed others to make decisions, delegated authority, became more patient, didn't expect everyone to produce as he does.
Reaction to Stress:	Tighten control, work harder, exercise more.
Tends to marry:	Golden retrievers who will quietly obey and not buck his authority, but who tend to not accomplish enough or get excited over his projects.

The Beaver

Beavers tend to be reserved in their relationships, playing their emotional cards close to the vest. They're detailed, cautious and like to look at all sides of an issue.

- ♣ Beavers keep a close watch on their emotions.
- ♣ Beavers actually read instruction books.
- ♣ Beavers like to make careful decisions.
- ♣ Beavers like using their critical skills to solve problems.
- ♣ Beavers live by the motto, Let's do it right!
- ♣ Beavers often turn anger inward.
- ♣ Beavers tend to focus on the past.

Desire:	Have it right
Emotional Needs:	Sense of stability, space, silence, sensitivity and support.
Key Strengths:	Ability to organize, set long-range goals, high standards and ideals, analyze deeply.
Key Weaknesses:	Easily depressed, too much time on preparation, too focused on details, remembers negatives, suspicious of others.
Gets Depressed:	Life is out of order, standards aren't met and no one cares.
Is afraid of:	No one understanding how he really feels, making a mistake, having to compromise standards
Likes people who:	Are serious, intellectual, deep & will have a sensible conversation
Dislikes people who:	Are lightweights, forgetful, late, disorganized, superficial, and unpredictable.
Could improve if:	He didn't take life quite so seriously and didn't insist others be perfectionists.
Reaction to Stress:	Withdraws, gets lost in a book, becomes depressed, gives up, recounts the problems.
Tends to marry:	Otters for their personalities and social skills, but soon tries to shut them up and get them on a schedule, becoming depressed when they don't respond.

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The Otter

Otters are parties waiting to happen. Their driving motivation is to have fun and enjoy life. They are great starters and very extroverted. They make decisions quickly and are quite emotional.

- ◆ Otters just want to have fun.
- ◆ Otters are great at motivating others to action.
- ◆ Otters tend to avoid the fine print.
- ◆ Otters focus on the future.
- ◆ Otters tend to avoid confrontation at all costs.
- ◆ Otters are tremendous networkers.
- ◆ Otters are very susceptible to peer pressure.

Desire:	Have fun
Emotional Needs:	Attention, affection, approval, acceptance.
Key Strengths:	Can talk about anything at any time at any place with or without information. Has a bubbling personality, optimism, sense of humor, storytelling ability, likes people.
Key Weaknesses:	disorganized, can't remember details or names, exaggerates, not serious about anything, trusts others to do the work, too gullible and naïve.
Gets Depressed:	Life is no fun and no one seems to love him
Is afraid of:	Being unpopular or bored, having to live by the clock or keep a record of money spent.
Likes people who:	Listen, laugh, praise & approve
Dislikes people who:	Criticize, don't respond to his humor, don't think he is cute.
Could improve if:	He got organized, didn't talk so much and learned to tell time.
Reaction to Stress:	Leave the scene, go shopping, find a fun group, create excuses, blame others.
Tends to marry:	Beavers who are sensitive and serious, but the Otters quickly tire of having to cheer them up all the time, and being made to feel inadequate and stupid.

The Golden Retriever

Golden Retrievers can absorb a high amount of emotional pain and still maintain their commitment to another person. Loyalty is a top priority regardless of the personal cost.

- ♥ Above all, Golden Retrievers are loyal.
- ♥ Golden Retrievers need close relationships.
- ♥ Golden Retrievers deeply need to please others
- ♥ Golden Retrievers have hearts full of compassion.
- ♥ Golden Retrievers define the word adaptable.
- ♥ Golden Retrievers often react to sudden changes.
- ♥ Golden Retrievers hold stubbornly to what they feel is right.

Desire:	Have no conflict, keep peace.
Emotional Needs:	Sense of respect, feeling of worth, understanding, emotional support, harmony.
Key Strengths:	Balance, even disposition, dry sense of humor, pleasing personality, a hidden iron will.
Key Weaknesses:	Lack of decisiveness, enthusiasm and energy, but has no obvious flaws.
Gets Depressed:	Life is full of conflict, he has to face a personal confrontation, no one wants to help, the buck stops with him.
Is afraid of:	Having to deal with a major personal problem, making major changes.
Likes people who:	Will make decisions for him, will recognize his strengths, will not ignore him.
Dislikes people who:	Are too pushy, expect too much from him.
Could improve if:	He sets goals and becomes self-motivated, and could face his own problems as well as he handles other people's.
Reaction to Stress:	Hide from it, watch TV, eat
Tends to marry:	Lions because they respect his strength and decisiveness, but later the Golden Retrievers get tired of being pushed around and looked down upon.